

Since the formation of the Commtech Asia Group companies in Hong Kong in 2000, with further offices opened since in Japan, Singapore and Australia we have seen growth and development year on year with the acquisition of the Commtech Asia business by ISG plc in May 2007 being the definitive sign of the company's success and industry standing.

While we remain an independent operating business within ISG's international network, Commtech Asia has benefited from the strong infrastructure and geographical reach that comes with being part of a larger organisation. As part of the acquisition we strengthened our management structure by positioning senior leaders in each Commtech Asia office location with a responsibility to expand the local entity. This expansion has now been fulfilled and as a result the group has grown to over 40 staff in strength – from just 15 only four years ago.

In line with our plan for continued progression and as part of our commitment towards succession planning, we have recently taken further steps to strengthen the Commtech Asia Management Team and revitalise the Commtech Asia brand in the market.

Strengthening of the Commtech Asia Group Management Team

The following promotions are being made that will take place during the current quarter:

David Armstrong – promoted to position of Commtech Asia Managing Director – David is an industry leader with 20 years specialist commissioning experience in Asia. He has been working with Commtech Asia since 2001 as a Senior Commissioning Manager and more recently as the Country Head of our Singapore office.

David has the technical respect from his peers – both within Commtech Asia and the wider industry – and this, combined with his business acumen and excellent interpersonal skills, will allow David to lead the drive for the Commtech Asia Group to its next stage of growth in the region.

Sean Delahunty – promoted to position of Commtech Asia Singapore Country Manager – Sean is an equally well-established name in the specialist commissioning industry in both Asia and the UK. Sean joined Commtech Asia's Singapore office in 2006 and has delivered significant high-profile projects in the region earning him a reputation of taking a strong no-nonsense approach to commissioning management whilst continually striving for quality and timely delivery from consultants and contractors alike.

Sean will take up his role with immediate effect allowing other experienced Singapore colleagues to move up to the position of Senior Commissioning Manager's within Commtech Asia.

Geographical Expansion

These changes at group senior management level will allow the business to focus on further growth outside our current arena. As a result a geographical expansion of the group is underway with an initial focus on having a Mainland China trading entity along with plans to look at operations in Korea, India and the Middle East.

Brand Revitalisation

After over ten years of successful business growth and diversification we believe it is time to refresh and modernise our brand image to heighten awareness within the industry about Commtech Asia and the services we provide.

In line with this, we are currently in the process of preparing new marketing materials – including a refreshed website – focused on our core market of Commissioning Management and two new service provisions of Retro-Commissioning and Environmental Commissioning.

These are proposed for launch within the month.

We firmly believe that these adjustments and changes will strengthen the business and allow us to continue to improve our service delivery to you, our customers. Should you wish for any further information regarding these changes please do not hesitate to get in touch with any of our management team.

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